

November 20, 2018

OFFICERS

ALEX CAPUTO-PEARL
President

CECILY MYART-CRUZ
UTLA/NEA Vice President
UTLA/NEA Affiliate President

JUAN RAMIREZ
UTLA/AFT Vice President
AFT Local 1021 President

GLORIA MARTINEZ
Elementary Vice President

DANIEL BARNHART
Secondary Vice President

ALEX OROZCO
Treasurer

ARLENE INOUE
Secretary

JEFF GOOD
Executive Director

Dear Mr. Few:

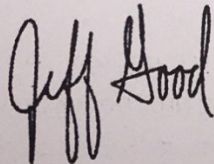
This is in response to your correspondence dated June, August and October, 2018, requesting to resign your membership in UTLA and to cease deduction of dues from your paycheck.

Having reviewed your letters and the Union's letters in response, you may have been under the misimpression that the Union had not accepted your resignation. To clarify, the Union considers you to have resigned from membership in the Union as of the date it received your letter dated June 4, 2018.

With respect to your dues payment obligation, you signed a separate agreement with the Union, apart from your agreement to become a member, committing you to pay an amount equivalent to dues to the Union "irrespective of your membership status" for a one-year time period. That affirmative consent for the deduction of dues -- subject to an annual revocation period -- is separately enforceable and effective apart from your membership status. Nevertheless, rather than expend dues money on litigation, and because our prior correspondence to you may have inadvertently generated confusion, the Union has requested the District to stop deducting union dues from your future paychecks and is with this letter providing you a check payable to you in the amount of \$433.31. That amount reimburses you for all moneys deducted from your paychecks after your June 4, 2018 request to renege on your dues commitment, with interest.

Thank you for your attention.

Very truly yours,



Jeff Good
UTLA Executive Director

